

Our Impact Agenda

Our purpose

We elevate human potential by helping people feel their best.

Our vision

We create transformative products and experiences that build meaningful connections, unlocking greater possibility and wellbeing for all.

Here are some highlights from our 2021 Impact Report:

Be Human



5th year

maintained gender pay equity globally, and full pay equity for all employees in the US



1,200

employees (89% of our people managers) attended our new Leader Series, designed to nurture and grow inclusive leaders



20,000

makers reached in our supply chain through funding of 16 wellbeing projects in supplier communities

Be Well



\$11.9M

contributed to social impact organizations, reaching 1.4M people globally



\$2.3M

in grants for our Here to Be cohort, with an average grant size of \$28k, impacting more than 250k people globally



\$2.25M

contributed to support the long-term health, wellbeing and economic resilience of women working in global supply chains

Be Planet



100%

renewable electricity purchased to power our owned and operated facilities around the world



76%

of the products in our men's business using more sustainable materials, driving progress toward our goal of 100% by 2030



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stores across California and Texas that piloted the lululemon Like New resale program, paving the way to expansion to all US stores on Earth Day 2022