

2025 impact highlights

People

Recognized for people-first culture

lululemon was recognized by Glassdoor, TIME, and Forbes as a best place to work.¹

102,000 workers in wellbeing programs

More than 100,000 workers participated in wellbeing programs between 2021 and 2025, surpassing our 2025 goal.²

US \$80 million investment in wellbeing

We surpassed our 2025 goal to invest US \$75 million in wellbeing between 2021 and 2025 through [lululemon Gives](#).

Planet

33% renewable electricity among core suppliers

We exceeded our target to collectively achieve 25 percent renewable electricity among our core Tier 1 and Tier 2 suppliers.³

10-year [Samsara Eco](#) recycled materials partnership

lululemon entered a 10-year offtake agreement with Samsara Eco to source recycled nylon 6,6 and polyester.

Nature impact assessment completed

We completed a nature impact assessment informed by global frameworks to help shape our nature approach.

¹ Glassdoor's Best Places to Work 2026, lululemon Recognized by Time and Forbes for Its People-First Culture.

² This metric was tracked primarily through our [Vendor Grant program](#). Data was self-reported by supplier grantees. We used a conservative approach intended to minimize double counting.

³ Core suppliers are Tier 1 and Tier 2 suppliers representing over 75% of our production volume. Data includes supplier self-reported data collected through the [Higg Facility Environmental Module](#) (Higg FEM). The majority of this supplier-reported data is verified by third parties accredited through the [Higg FEM Verification Program](#). Additionally, lululemon reviews reported supply chain renewable electricity.